



DEPARTMENT OF ECONOMICS
DELHI SCHOOL OF ECONOMICS
UNIVERSITY OF DELHI

No. HOD/Econ/30-WL/2015-16/ 958
18th December, 2015

Prof. Sudhish Pachauri,
Pro-Vice-Chancellor,
University of Delhi,
Delhi – 110 007

Dear Prof. Pachauri,

My attention has been drawn to a letter No. CS-I/(III)/SDC-Queries (TS)/ PGDAV/ 2015/19 dated 2nd November, 2015 from AR (Colleges - T) to the Principal, PGDAV College (copy enclosed) which lays down unacceptable and probably illegal guidelines for appointment of teachers in the college.

1. The letter quotes some guidelines for ad hoc appointments without specifying who authorized them and when, and whether they have been approved by any statutory body of the University. As far as we know, the only guidelines applicable for ad hoc appointments are E.C. Resolution No. 120(8) dated 27.12.2007 (copy enclosed).
2. In any case, these so-called guidelines explicitly deal with only "minimum qualifications for enrolment in the panel of ad hoc appointments". However, it has come to my attention that PGDAV College used the above letter from AR (Colleges) to disqualify candidates with MA in Economics from the interviews which were held last week for regular appointment as Assistant Professor in the Commerce Department, including for posts required for teaching Economics courses. This is in complete violation of the long-established practice that Economics courses offered by the Commerce Department as part of the B.Com (Hons and Programme) should be taught by teachers with essential qualifications (MA and NET or PhD) in Economics only. I have written several letters to the University on this subject, quoting the earlier stand taken by the previous Head of the Commerce Department and the University itself that the status quo in this regard should be maintained (copies enclosed). You had also taken this position in your meeting with the Heads of the Economics and Commerce departments in January last. At a further meeting with the Dean of Colleges on 17th August, 2015 the Heads of many other departments supported the position of the Economics department on this matter, and the Dean assured us that the matter would be resolved at a higher level. The above letter from AR (Teaching) violates all these commitments and assurances.

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3. Further, if no Economics candidates were called for the interviews for Assistant Professor of Commerce at PGDAV college, it is not known why Professors Surender Kumar and P.K. Choubey, who are professors of Economics, were nominated as subject experts for the same interviews.
4. I have also been informed that some other colleges are using the above letter to re-assign workloads for the teaching of Economics courses in the B.Com courses from economics teachers to commerce teachers, resulting in the non-renewal of ad hoc appointments of many college teachers who have been teaching these courses in the past. If the same guidelines are applied to regular appointments, it puts a question mark over the appointments of many permanent teachers with qualifications in economics who have been teaching economics courses for commerce students for decades.

These so-called guidelines and the exclusion of teachers with qualifications in Economics from appointments for teaching of Economics courses are in violation of UGC norms. The legality of these interviews and appointments may be challenged. Your urgent intervention is required in order to prevent further miscarriage of justice in assignment of workloads for the coming semester and for permanent appointments in the colleges.

With regards,

Yours sincerely,

(Prof. Aditya Bhattacharjee)
Head of the Department

Encl. as above.